

FOI Reference Number: FOI/045/2425

Date: 14 May 2024

Thank you for your information request received by the Policy team at Mid and East Antrim Borough Council (MEABC) on 26th April 2024 which has been processed under the Freedom of Information Act 2000 (FOIA).

Your request:

Under the Freedom of Information Act Regulations, I would like to request the following information:

- 1. How many complaints of each of the following types of discrimination were reported to your organisation in 2021, 2022 and 2023:*
 - a) Disability discrimination*
 - b) Race or ethnicity discrimination*
 - c) Sexual orientation discrimination*

- 2. How many complaints were reported to your organisation about discrimination related to a person's HIV status in:*
 - a) 2021*
 - b) 2022*
 - c) 2023*

- 3. If HIV-related discrimination complaints were reported to your organisation, how many of the following incidents were reported?*
 - (a) Refusal of a service after HIV status was shared.*
 - (b) Failure to make reasonable adjustments for a person's HIV status.*
 - (c) Harassment related to a person's HIV status.*
 - (d) Use of an organisational policy that discriminated against a person based on their HIV status.*
 - (e) Another kind of HIV discrimination incident.*

- 4. If HIV-related discrimination complaints were reported to your organisation, were they reported by?*
 - (a) Members of the public.*
 - (b) Employees of your organisation*

- 5. If HIV-related discrimination complaints were reported to your organisation, how many complaints were upheld?*

6. Does your organisation have a policy to deal with incidents of HIV discrimination reported to them at a strategic level? If so, could you explain what the policy is or attach a copy of said policy?

Our response:

This information is regarded as *partially held* for the purposes of the Freedom of Information Act 2000.

Please see below.

Question 1

	No. of Complaints		
	Disability	Race/Ethnicity	Gender/Sexuality
2020/2021	0	1	0
2021/2022	0	1	0
2022/2023	1	0	1
2023/2024	2	1	0

Question 2

Not applicable - Information not held.

Question 3

Not applicable - Information not held.

Question 4

Not applicable - Information not held.

Question 5

Not applicable - Information not held.

Question 6

Not applicable - Information not held.

Please quote the reference number FOI/045/2425 on any related communications.

If you are dissatisfied with the handling of part of your request, you have the right to ask for an internal review. Internal review requests should be submitted within forty working days of the date of receipt of the response to your original email/letter, and should be sent by email to FOI@midandeantrim.gov.uk or by post to:

Policy Team,
The Braid,
1-29 Bridge Street,
Ballymena,

BT43 5EJ.

If you are not content with the outcome of an internal review, you have the right to apply directly to the Information Commissioner for a decision. You must make your complaint to the ICO within 40 working days of you receiving your response or the date of your last contact with the Council.

The Information Commissioner can be contacted at:

Information Commissioner's Office,
Wycliffe House,
Water Lane,
Wilmslow,
Cheshire,
SK9 5AF.

Alternatively, a complaint may be made via the ICO website at:

<https://ico.org.uk/make-a-complaint>

Please be advised that Mid and East Antrim Borough Council may release the response to this information request into the public domain via our website at:

<https://www.midandeastantrim.gov.uk/>

If we publish our response to your request, your personal data will be removed to protect your privacy.